

Overview of IGBC's 5-Year Plan

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Why Were 5-Year Plans Developed?

- To improve coordination**
- To provide clear direction**
- To provide means to measure progress**
- To improve accountability**
- To inform the public**

How Were 5-Year Plans Developed?

- **Integrated with drafting the Charter**
- **Reviewed prior documents:**
 - 1999 Executive Committee Retreat
 - Previous 5-year plans
 - Annual work plans
- **Aligned timeframes**
- **Drafts shared with subcommittees**
- **Finalized in December 2017**

What's In the 5-Year Plans?

Goals

↳ **Objectives**

↳ **Strategies**

↳ **Responsibilities**

↳ **Indicators**

↳ **Planned Actions (annual)**

↳ **Accomplishments (annual)**

Roles For Implementing 5-Year Plans

- **Executive Committee:**
 - Set goals and objectives
 - Approve strategies and indicators
 - Assign responsibility
 - Provide resources and accountability
- **Subcommittees:**
 - Propose actions
 - Implement strategies
 - Report on accomplishments



BITTERROOT ECOSYSTEM

Goal #1: Document presence/absence of grizzly bears in the ecosystem

- **Objective:** Systematically monitor areas most likely to be colonized first or where credible sightings occur
- **Objective:** Opportunistically monitor in other areas each year

Goal #2: Promote natural recovery of the population through immigration

- **Objective:** Implement measures to improve connectivity in > 50% of linkage areas by 2020
- **Objective:** Increase landowner and community tolerance for grizzly bears in linkage zones and the recovery zone by 2022
- **Objective:** Prevent human-caused mortality throughout the plan period



Selkirk Ecosystem

Goal #1: Increase population size and distribution in the U.S. portion of the ecosystem

- **Objective:** Limit human-caused mortality, including management removals, to no more than 2 bears from 2018-2022.
- **Objective:** Document population growth rate and changes in distribution between 2018 and 2022

Goal #2: Enhance transboundary cooperation and coordination of recovery

- **Objective:** Hold at least one meeting every 2 years in Canada
- **Objective:** Share information annually on the status of bear recovery and management



Range-wide Issues: Research

Goal #1: Improve the accuracy and precision of population size and trend monitoring

- **Objective:** Develop a method by 2020 to estimate total grizzly bear population size and lambda that allows detection of change in population trend with >80% power.

Goal #2: Improve understanding of vegetation management to enhance grizzly bear habitat

- **Objective:** Identify silvicultural treatments that enhance habitat value for grizzly bears by 12/31/2021.



Range-wide Issues: Planning

Goal #1: Update the grizzly bear recovery plan

- **Objective:** Review recovery plan and recovery criteria for listed ecosystems by 12/31/2018.
- **Objective:** Implement appropriate changes to recovery plan by 7/31/ 2020

Goal #2: Increase attention to recovery in Cabinet-Yaak, Selkirk, North Cascades and Bitterroot Ecosystems

- **Objective:** Hold at least one summer meeting in each ecosystem by 2022.
- **Objective:** Increase the proportion of each meeting dedicated to these ecosystems to > 50% by 2020.
- **Objective:** Obtain additional funding for recovery actions in these ecosystems.



Northern Continental Divide Ecosystem

- **Goal #1: Complete the delisting process and transition to management of a delisted population**
 - **Objective:** Finalize the Conservation Strategy by 4/30/2018
 - **Objective:** Define the DPS by 4/30/2018
 - **Objective:** Update recovery criteria, if necessary, by 8/31/2018
 - **Objective:** Publish a proposed delisting rule by 8/31/2018
 - **Objective:** Finalize the delisting rule and begin implementation of the Conservation Strategy by 12/31/2019



North Cascades Ecosystem

Goal #1: Establish and implement clear direction for recovery

- **Objective:** Complete the North Cascades Ecosystem Grizzly Bear Restoration Plan/Environmental Impact Statement and issue a Record of Decision by June 2018
- **Objective:** Inform the public about the EIS process and ROD
- **Objective:** Develop international agreements, if necessary, to implement the ROD
- **Objective:** Secure resources to implement the ROD, if necessary, beginning in Fiscal year 2019



What Is Needed?

- **Executive Committee review of Goals and Objectives**
- **Update Strategies, etc. if necessary**
- **Process for monitoring range-wide issues**