

2ND GRIZZLY BEAR INFORMATION, EDUCATION AND OUTREACH SUMMIT



COEUR D'ALENE, ID

1/30 - 2/1/2024



Thank you to our sponsors!





Building Resilient Communities in Bear Country

Coeur d'Alene Resort and Conference Center
115 South 2nd Street, Coeur d'Alene, ID 83814

AGENDA SUMMARY

Tuesday 1/30	Understanding Human Dimensions for Working with Communities and Creating Effective Communication
8:00AM (10-10:30 break)	<ul style="list-style-type: none"> • Welcome • Presentation –Thoughts on changing human perspectives as grizzly bears recover in the lower-48 • Panel Discussion - Social Science “201”
12:00PM	Lunch Provided
1:00PM (2:15-2:45 break) (4:15-4:45 break)	<ul style="list-style-type: none"> • Panel Discussion - Communication Tools • Interactive Workshop - Developing Effective Messaging for Target Audiences
5:30PM	<ul style="list-style-type: none"> • Vendor Set Up for Social
6:30PM	<ul style="list-style-type: none"> • Evening Social (dinner provided)

Wednesday 1/31	Bear Smart Community Framework: Sharing Experiences and Lessons Learned
8:00AM (10-10:30 break)	<ul style="list-style-type: none"> • Presentations - How to Create Space for Difficult Conversations • Panel Discussion – Sharing Experiences for Community Efforts • Intro to the IGBC Bear Smart Framework • Interactive Workshop – Initiating Community-Level Bear Smart Efforts
12:00PM	Lunch Provided
1:00PM (2:45-3:15 break)	<ul style="list-style-type: none"> • Panel and Large Group Discussion – Bear Smart Community Planning, Implementation, and Monitoring
5:00PM	<ul style="list-style-type: none"> • Wrap Up and Resources

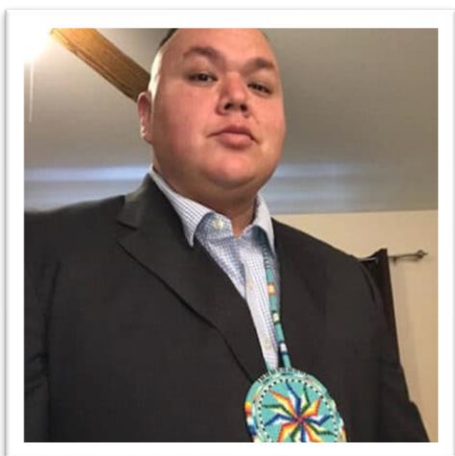
Thursday 2/1	Bringing it All Together
8:30AM-12:00PM (9:45-10:15 break)	<ul style="list-style-type: none"> • Presentations - Intro to Community Fundraising for Bear Smart Efforts • Large Group Discussion – Funding Sources, Strategies, and Opportunities/Challenges for Sustainable Community Efforts at Scale • IEO Summit Recap and Conclusion

Planning Committee

Lori Roberts, IGBC IEO Chair, Montana Fish Wildlife and Parks
David Diamond, IGBC Executive Director, US Forest Service
Erin Edge, Defenders of Wildlife
Christy Johnson Hughes, Selkirk and Cabinet Yaak IEO Chair, US Fish and Wildlife Service
Kim Johnston, People and Carnivores
Rebecca Lyon, US Fish and Wildlife Service
Danielle Oyler, Greater Yellowstone IEO Chair, Montana Fish, Wildlife and Parks
Hannah Rasker, Yellowstone to Yukon Conservation Initiative
Chris Smith, Wildlife Management Institute
Dillon Tabish, Northern Continental Divide IEO Chair, Montana Fish, Wildlife and Parks
Ally Turner, Bitterroot IEO Chair, US Fish and Wildlife Service
Eddie Whitcomb, US Fish and Wildlife Service

University of Montana Facilitation
Jessica Reyes, Student, University of Montana
Isabella Brown, Student, University of Montana
Andrei Dinu, Student, University of Montana
Peter Duplissie-Johnson, Student, University of Montana
Jacob Potter, Student, University of Montana

Invited Speakers and Moderators

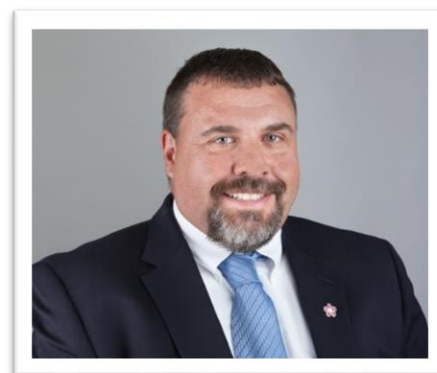


Gary Aitken Jr., Tribal Vice-Chairman, Kootenai Tribe of Idaho and Kootenai Valley Resource Initiative

Kootenai Tribe of Idaho Chairman Gary Aitken Jr is a third generation council member and chairman, and has served nearly four terms on council. Bolstered by extensive natural resource work, and guidance from the wisdom of those who brought KTOI through some of the tribe's hardest times, he carries that wisdom forward into the future for the betterment of Ktunaxa aq̓smaknik.

Chad Bauer, General Manager, Republic Services

Chad is a native Montanan and spent his entire life enjoying the outdoors—hunting, fishing, and camping. In his professional career with waste management, has him involved in bear and garbage conflicts, working with partners in our state for over 25 years to help find solutions to issues. Chad is also a long-time Montana Hunter and Bowhunter Education instructor.



Jennifer Bernosky, Bitterroot Disposal

Jennifer Bernosky has been in the waste management industry since 2014. She is a member of the Bitterroot Bear Resource Committee, working to reduce conflicts between people and wildlife in the Bitterroot Valley. She's also on the board of Recycle Montana, providing recycling resources to individuals and communities exploring waste diversion and reduction programs. Jen contributes her extensive marketing and communications experience to support Bitterroot Disposal and Evergreen Disposal's public outreach and education about responsible waste storage and collection in Bear Country. A resident of Montana for over 27 years, Jen is most proud of her 3 young adult sons, born and raised in beautiful western Montana. In her leisure time, Jen enjoys many outdoor activities with friends and family, accompanied by her two Collie dogs.



Dr. Cecily Costello, Grizzly Bear Researcher, Montana Fish Wildlife and Parks

Cecily Costello is the statewide Research Wildlife Biologist for Montana Fish, Wildlife & Parks. She directs the Grizzly Bear Trend Monitoring Program in the Northern Continental Divide Ecosystem and is a member of the Interagency Grizzly Bear Study Team in the Greater Yellowstone Ecosystem. Her career has been devoted almost entirely to the study of black and grizzly bears, with previous work for the University of Montana, Hornocker Wildlife Institute, Wildlife Conservation Society, and the New Mexico Cooperative Fish and Wildlife Research Unit. Cecily has published numerous articles on spatial ecology, genetics, foraging ecology, population dynamics, bear-human interactions, and human dimensions. She has a BS from Florida State University, an MS from the State University of New York College of Environmental Science and Forestry, and a PhD from

Montana State University. She is an Associate Editor for the journal *Ursus*, a member of the IUCN Bear Specialist Group-North American Bear Expert Team, and previously served as Treasurer for the International Association for Bear Research and Management.

Andrew Don Carlos, US Fish and Wildlife Service

Andrew W. Don Carlos is a Social Scientist in the Human Dimensions Branch of the U.S. Fish and Wildlife Service (USFWS), based in Fort Collins, Colorado. Andrew's work is focused on integrating social science theory and methodology to inform wildlife conservation and planning in the National Wildlife Refuge System, across other USFWS programs, and with partner organizations. Prior to joining USFWS, Andrew worked as a Research Associate with Colorado State University, where he conducted applied social science research and outreach in collaboration with local, state, federal, and international wildlife conservation organizations. Outside of work, Andrew is an avid hunter and angler who spends most of his free time exploring the outdoors.





David Diamond, Executive Coordinator IGBC, US Forest Service

David Diamond is the Executive Coordinator of the Interagency Grizzly Bear Committee (IGBC) where he works to support recovery, delisting, and ongoing conservation of grizzly bear populations in areas of the Western US. David has 20 years of experience as a federal employee working collaboratively with diverse partners, including work with the Greater Yellowstone Coordinating Committee, and on natural resource conflict resolution in the Klamath River Basin of Oregon and California. David received his master's degrees in Environmental Science and Public Administration at Indiana University, and his bachelor's degree in Environmental Science from the University of Virginia. David lives in Bozeman, MT with his wife and two daughters.

Erin Edge, Senior Representative, Defenders of Wildlife

Erin Edge has been with Defenders of Wildlife since 2006, working on grizzly bear conservation and conflict mitigation. Erin is passionate about working in diverse collaboratives to develop a future where both wildlife and people thrive on the landscape. She works closely with communities, livestock producers, non-profit organizations, and state/federal/tribal agencies to find sustainable funding for and implement outreach programs, tools, and techniques that minimizes human-bear conflict.





Rob Green, Documentary Photographer and Videographer

Rob Green is a conservation photographer and videographer based in Missoula. While his work has taken him to Central and South America, the Caribbean, and Africa, he feels most drawn to the environmental issues unfolding closer to home in the American West. As a National Geographic Explorer and member of the International League of Conservation Photographers, he focuses on habitat connectivity and human-wildlife conflict issues, with specific attention to grizzly bear recovery. He received a BA in Journalism, English, and Philosophy at Augustana University. Following graduation, he worked as a backcountry guide in Guatemala, Costa Rica, and Ecuador for five seasons, seeing firsthand how one area's ecological and cultural challenges ripple out to many others. These

experiences led Rob to hone his understanding and approach to storytelling at the University of Montana, where he earned advanced degrees in Environmental Studies and Natural Resource Conflict Resolution

Jamie Jonkel, Bear and Lion Conflict Specialist, Montana Fish, Wildlife and Parks

Jamie brings over 50 years of experience with wildlife management and conflict reduction to his position with Montana Fish, Wildlife and Parks. He has worked in Montana, Idaho, Wyoming, Alaska, New Mexico, Canada and Russia with various private and public entities including National Geographic, Hornocker Wildlife Research Institute, Glacier Institute, Interagency Grizzly Bear Study, Glacier National Park Wolf Ecology Project, Idaho Fish and Game, Maine Fish and Wildlife, Border Grizzly Bear Project, and several privately-owned ranches. He has been with Montana Fish, Wildlife and Parks since 1996. Jamie received his Bachelors in Wildlife Biology and a minor in Journalism from the University of Montana in Missoula.





Shawn Johnson, Director, Center for Natural Resources and Environmental Policy, University of Montana, and Co-Chair of the Natural Resources Conflict Resolution Graduate Certificate Program

Shawn is passionate about bringing diverse people and perspectives together to understand and address the complex and challenging natural resource and environmental issues of our time. He has served as a facilitator and mediator on issues ranging from landscape scale conservation and forest planning to grizzly bear conservation and management.

Kim Johnston, Field Project Manager, People and Carnivores

Kim Johnston is the Field Project Manager and Large Carnivore Conflict Prevention Specialist for People and Carnivores. Kim is based in Dillon, Montana and is working with local communities, landowners, residents, ranchers, and various agencies on the ground to find ways to reduce conflicts with large carnivores, keep people and their property safe and bears, wolves, and mountain lions wild. Kim graduated with a bachelor's degree in Fish & Wildlife Management from Montana State University and has worked with large carnivores for the past 16 years. Prior to joining People and Carnivores, Kim was working on the eastern Rocky Mountain Front as a grizzly bear management technician with Montana Fish, Wildlife and Parks. She has worked one-on-one with individuals and communities across Montana to better understand the issues and concerns with large carnivores and what can be done to prevent conflicts.



Travis Long, Grants Manager, Colorado Parks and Wildlife

Travis Long is a Grant Manager who oversees several grant programs with Colorado Parks and Wildlife. The CPW's Human-Bear Conflict Grant is in its second year of operations and has growing interest and applicants annually. Other programs he oversees are related to fishing access, recreational shooting opportunities, and wildlife rehabilitation. When he's not working to fund conservation efforts, Travis can be found exploring Colorado all four seasons of the year with his wife and two kids.

Rebecca Lyon, Grizzly Bear Conflict Specialist, US Fish and Wildlife Service

Becca Lyon is a Grizzly Bear Conflict Specialist with the U.S. Fish and Wildlife Service based in Jackson, WY. Her work involves preventing bear conflicts with people through attractant storage, bear aware education and bear management. Becca has a background in large carnivore research and management. She earned a BS in Wildlife Conservation at the University of Delaware and a MS in Forestry from Southern Illinois University.



Dr. Alex Metcalf, University of Montana

Dr. Alex Metcalf is an Associate Professor of Human Dimensions in the Department of Society & Conservation in the W.A. Franke College of Forestry and Conservation at the University of Montana where he serves on the undergraduate faculties for Environmental Science & Sustainability and Wildlife Biology. Dr. Metcalf holds a dual Ph.D. from The Pennsylvania State University in Forest Resources and the Human Dimensions of Natural Resources and the Environment. His research focuses broadly on the human dimensions of natural resources and wildlife, using theories and methodologies from sociology- and psychology-related disciplines to address conservation issues while advancing theory.

Dr. Andrea Morehouse, Winisk Research and Consulting/Waterton Biosphere Reserve

Andrea Morehouse is an independent scientist who works on a variety of conservation and management issues related to large carnivores in multi-use landscapes. She moved to Alberta in 2007 and completed both an [M.Sc.](#) and Ph.D. in ecology at the University of Alberta. Through her research, she strives to effectively engage scientists, managers, and community members to develop and implement scientifically sound and socially workable wildlife conservation and management strategies. She works with the Waterton Biosphere Reserve as the Science Lead of their Carnivores and Communities Program. She is a 2017 Wilburforce Fellow in Conservation Science; serves on the Nature Conservancy of Canada's Alberta Conservation Advisory Committee, and the IUCN Bear Specialist Group's North American Bear Expert Team; is a past president of the Alberta Chapter of The Wildlife Society; and is active in other professional societies. She lives in the Pincher Creek area with her husband, three boys, and dog.



Nate Owens, Policy Director, Heart of the Rockies Initiative

Nate Owens joined the Heart of the Rockies Initiative as their Policy Director in 2022. Having spent 10 years working for the Utah Division of Wildlife Resources as an Aquatics Program Manager focused on aquatic invasive species and boating access, he transitioned to the policy world where he now focuses on legislation and policy around carnivore conflict reduction, rural development, and private land conservation. He is based out of Salt Lake City, Utah.

Danielle Oyler, Montana Fish, Wildlife and Parks

Danielle Oyler works as the Wildlife Stewardship Outreach Specialist for Montana Fish, Wildlife & Parks where she plans, develops, and delivers outreach materials, programs and resources for people living in bear country. She studied environmental studies and wildlife biology at the University of Montana and has been involved in wildlife information, education, and outreach for over 13 years. She is the chair of the Yellowstone Ecosystem education subcommittee. Danielle has previously served as coordinator for the Montana Bear Education Working Group, worked as naturalist guide and instructor and park ranger.



Hannah Rasker, Communities and Conservation Program Coordinator, Yellowstone to Yukon Conservation Initiative

Hannah Rasker is from southwest Montana and is the Communities and Conservation Program Coordinator for the Yellowstone to Yukon Conservation Initiative. Her work spans two countries and is focused on ensuring communities have the resources they need to ensure people and nature thrive. She has been working to support carnivore conflict reduction effort for nearly a decade and received her Master of Science in Environmental Conservation from the University of Wisconsin's Nelson Institute. Her current work focuses on coordinating projects around grizzly bear conflict reduction, land-use planning, and recreation management. Hannah lives in Helena, MT and enjoys exploring wild places.

Jessica Reyes, Graduate Student, Geography Community and Environmental Planning, Natural Resources Conflict Resolution Certificate Program

Jessica is a graduate student at the University of Montana, in the Geography Community and Environmental Planning Program. Her thesis focuses on mapping human-bear conflicts in Missoula and Ravalli Counties, examining both attractants and prevention efforts. Concurrently, she is part of the Natural Resources Conflict Resolution Certificate Program, where she is facilitating the breakout sessions at this Summit Meeting for her Practicum. Jessica is passionate about mitigating human-wildlife conflicts in wildland-urban interfaces. Since 2019, she has served as the Program Biologist for the Wind River Bear Institute. Jessica holds a BS in Wildlife Conservation and Management with a minor in Ecological Restoration from Humboldt State University.



Lori Roberts, Research Assistant, Montana Fish, Wildlife and Parks

Lori Roberts is a Research Assistant and a part of the Northern Continental Grizzly Bear Trend Monitoring team for Montana Fish, Wildlife and Park (MT FWP). She has worked on both the research and management side of grizzly bear conservation with MT FWP for the past 19 years. Before moving to NW Montana, she worked in the Bear Management Office in Yellowstone National Park. Lori graduated from the University of Montana with a B.Sc in Wildlife Biology. She has been the Chair of the Interagency Grizzly Bear Committees Information, Education, and Outreach Subcommittee for the last four years. Lori lives in Kalispell Montana with her husband and two boys.



Shannon Therriault, Director Environmental Health, City of Missoula

Shannon has been with Missoula Public Health since 1991, starting as an intern working on solid waste issues. She worked as an Environmental Health Specialist, Air Quality Specialist and Environmental Health Manager before becoming the Director of Environmental Health in 2016. She oversees a variety of environmental health programs, including food safety, wastewater and well permitting, subdivision review, junk vehicle, solid waste and community decay, air quality, water quality and animal control. Shannon is a member of the Missoula Bear Smart Working Group and helped get the joint city-county Bear Smart Resolution and changes to the county's solid waste regulations through the political process. Shannon received a BA in Biology from Connecticut College in New London, Connecticut, and a MS in Environmental Studies from the University of Montana in Missoula. She lives in Missoula

with her husband, Ednor, and has two delightful, creative, intelligent, young adult kids: Hudson and Sophia.

Austin Terrell, Terrestrial Species Project Manager, Idaho Governor's Office of Species Conservation

Austin Terrell serves as the Terrestrial Species Project Manager for the Idaho Governor's Office of Species Conservation (OSC) located in Sandpoint, ID. His primary responsibilities at OSC are providing technical support and coordinating with partners on all aspects regarding terrestrial endangered species in North Idaho. This includes Grizzly Bears, Canada Lynx, Wolverines, Woodland Caribou and more. Austin, with the help of multiple partners recently started a livestock carcass pickup program for Boundary County, ID.



Justine Vallieres, Bear and Lion Conflict Specialist, Montana Fish, Wildlife and Parks

Justine Vallieres is a Bear and Mountain Lion Conflict Management Specialist for MT Fish, Wildlife and Parks based out of Northwest Montana. She has worked bear management the past 6 years and prior to that she worked on the wolf management project. Justine graduated from the University of British Columbia in Vancouver with her B.Sc. in Natural Resources Conservation focused on Wildlife Biology.

Dr. Kenneth Wallen, Associate Professor of Human Dimensions, University of Idaho

Kenneth Wallen is an Associate Professor of human dimensions at the University of Idaho in the Department of Natural Resources and Society, with a joint appointment to the Idaho Department of Fish and Game. Dr. Wallen's Human Element Lab views natural resources, conservation, and wildlife management through the lens of human behavior, social process, socio-ecological patterns. His work uses quantitative, qualitative, mixed methods, and participation strategies to produce actionable research for communities, management agencies, and private landowners.



Eddie Whitcomb, U.S. Fish and Wildlife Service

Eddie Whitcomb works for the U.S. Fish and Wildlife Service here in Coeur d'Alene. She has 8 years of experience with the Service, 3 of which have been in the beautiful Idaho panhandle. Eddie received her MS and PhD from Utah State University in social-ecological systems and enjoys working on grizzly bear conservation through this lens. She has two young boys in hockey, which dominates her non-work winter life these days.



Seth Wilson, Executive Director, Blackfoot Challenge

Seth Wilson is currently the Executive Director of the Blackfoot Challenge, a leading collaborative conservation NGO based in Montana. Seth is also a long-time Northern Rockies Conservation Cooperative Research Associate. He is a current member of the IUCN-Human-Bear Conflict Expert Team and past Chair of Montana Livestock Loss Board. He grew up in West Cornwall, CT and holds a B.A. in Environmental Studies and Government from St. Lawrence University, a M.S. in Environmental Studies as well as a Ph.D. in Forestry from the University of Montana in Missoula, MT. He was a post-doctoral research fellow at Yale University from 2009-2010. While conducting his doctoral research, Seth began working for the Blackfoot Challenge in 2001 as the organization's first Wildlife Coordinator and gathered baseline data and developed strategies to reduce conflicts with grizzly

bears and wolves that are still hallmarks of the program today. As an applied conservation biologist, Seth has worked on resolving issues between people and wildlife in the United States, Canada, and Europe for more than 20 years. Recently, he spent three years in Slovenia as an expert advisor to the Slovenian Forest Service and partners from Italy, Austria, Croatia, Slovakia, and Romania to support brown bear and Eurasian lynx conservation and management.

Tuesday, January 30 Understanding Human Dimensions for Working with Communities and Creating Effective Communication		
8:00AM	Welcome and Logistics	Danielle Oyler, MTFWP, David Diamond IGBC
8:15AM	Welcome and Land Acknowledgement	Coeur D'Alene Tribe
8:30AM	Opening Remarks	Jim Fredericks, Director, IDFG / IGBC Chair
8:45AM	Introduction to Slido	Lori Roberts, MTFWP, and IGBC IEO Chair
9:00AM	Thoughts on changing human perspectives as grizzly bears recover in the lower-48 states: How far have we come? Where do we need to go?	Cecily Costello, MTFWP
10:00AM	BREAK	
10:30AM	Panel Discussion: Social Science 201 <i>Moderated by Erin Edge, Defenders of Wildlife</i>	<ul style="list-style-type: none"> • Andrew Don Carlos, USFWS • Dr. Kenneth Wallen, University of Idaho • Dr. Alex Metcalf, University of Montana • James Jonkel, Montana Fish, Wildlife and Parks
12:00PM	LUNCH PROVIDED	
1:00PM	Panel Discussion – Communication Tools <i>Moderated by Eddie Whitcomb, USFWS</i>	<ul style="list-style-type: none"> • Danielle Oyler, MTFWP • Rob Green, Documentary photographer and videographer
2:15PM	BREAK	
2:45PM	<u>Interactive Workshop: Developing Effective Messaging for Target Audiences</u> <i>Facilitated by Jessica Reyes, University of Montana</i> Outcomes: <ul style="list-style-type: none"> • How to use social science to create behavior change. • How to adapt messaging to targeted audiences. Questions for Attendees: <ul style="list-style-type: none"> • How might demographics, values and social norms play a role in messaging? • How do you learn about your audience? • What are challenges for creating change (example, cost of bear resistant containers, carrying bear spray)? • How do you motivate the target audience? • What are the different ways you can reach target audiences? • Workshop a particular target audience picked by the group. 	
4:30PM	BREAK	
4:45PM	Share back from interactive workshop	Jessica Reyes and Team
5:15PM	Wrap Up	David Diamond, IGBC
5:30PM	BREAK, VENDORS SET UP TABLES	
6:30PM-9:30PM	Tuesday Evening Social Hour - Full Buffet and Cash Bar	

Wednesday, January 31 Bear Smart Community Framework: Sharing Experiences and Lessons Learned		
8:00AM	Welcome to Day 2	David Diamond, IGBC
8:15AM	Presentations – How to Create Space for Difficult Conversations	Shawn Johnson, Director, Center for Natural Resources and Environmental Policy, University of Montana
9:00AM	Panel Discussion - Sharing Experiences for Community Efforts <i>Moderated by Hannah Rasker, Yellowstone to Yukon Conservation Initiative</i>	<ul style="list-style-type: none"> Seth Wilson, Executive Director, The Blackfoot Challenge Andrea Morehouse, Winisk Research and Consulting/Waterton Biosphere Reserve Gary Aitken, Jr., Tribal Vice- Chairman, Kootenai Tribe of Idaho and Kootenai Valley Resource Initiative
9:45AM	Presentation- Introduction to the IGBC Bear Smart Framework	Lori Roberts, MTFWP and IGBC IEO Chair
10:00AM	BREAK	
10:30AM	<u>Interactive Workshop - Initiating Community-Level Bear Smart Efforts</u> <i>Facilitated by Jessica Reyes, University of Montana and Kim Johnston, People & Carnivores</i> Outcomes: <ul style="list-style-type: none"> Capture the challenges and experiences with initiating Bear Smart community efforts. How to assess community needs for Bear Smart community efforts. Questions for Attendees: Starting a Bear Smart community effort – 15 min <ul style="list-style-type: none"> How/What motivates a community to care? How did efforts get started? What challenges are you facing or have faced? Forming a Bear Smart Working Group – 30 min <ul style="list-style-type: none"> How do working groups form? How do you identify the partners that need to be involved? What challenges have you seen around forming working groups or getting groups to move forward? Assessments – 45 min <ul style="list-style-type: none"> Why is working together through the assessment process important? What are some issues or best practices you have seen? 	
12:00PM	LUNCH PROVIDED	

1:00PM	<p><u>Panel and Large Group Discussions - Bear Smart Community Planning, Implementation, and Monitoring</u></p> <p><i>Facilitated by Jessica Reyes, University of Montana</i></p> <p>Community Plans and Monitoring Effectiveness and Bylaw/Ordinances/Incentives Panelist</p> <ul style="list-style-type: none"> • Kim Johnston, Field Project Manager, People and Carnivores, Virginia City Bear Smart • Erin Edge, Senior Representative, Defenders of Wildlife, Bear Smart Missoula • Shannon Therriault, Director Environmental Health Missoula, MT • Rebecca Lyon, Grizzly Bear Conflict Specialist, USFWS, Bear Wise Jackson Hole <p>Questions for Attendees:</p> <ul style="list-style-type: none"> • What struggles do you anticipate while creating a community plan? • What resources would help make your efforts successful? • Does your city and/or state have any bylaw, ordinances, or incentives in place now to help your community become bear smart? <p>2:45pm- 3:15pm BREAK</p> <p>Garbage and Prevention Strategies at Community Level Panelist</p> <ul style="list-style-type: none"> • Chad Bauer, Republic Services • Jennifer Bernosky, Bitterroot and Evergreen Disposal • Rebecca Lyon, Grizzly Bear Conflict Specialist, USFWS, Bear Wise Jackson Hole • Justine Vallieres, Montana Fish, Wildlife and Parks, Region 1 Wildlife Conflict Specialist • Austin Terrell, Idaho Office of Species Conservation – Livestock Carcass Removal <p>Question for Attendees:</p> <ul style="list-style-type: none"> • How is the garbage collected in your community? • What are the challenges in your community related to garbage? • What community wide prevention measures do you think could work in your community? 	
5:00PM	Wrap up	David Diamond, IGBC

Thursday, February 1 Funding Strategies and Bringing it all Together		
8:30AM	Welcome	Hannah Rasker, Yellowstone to Yukon Conservation Initiative
8:45AM	Presentation – Delivering federal investments in grizzly bear conflict prevention in MT through partnerships	Nate Owens, Policy Director, Heart of the Rockies Initiative
9:15AM	Presentation - Human-Bear Conflict Reduction Community Grant Program	Travis Long, Grants Manager, Colorado Parks and Wildlife
9:45AM	BREAK	
10:15AM	Presentation - Bear Smart Community Resource Program	Kim Johnston, Field Project Manager, People and Carnivores
10:30AM	<p><u>Large Group Discussion - Funding Sources, Strategies, and Opportunities/Challenges for Sustainable Community Efforts at Scale</u></p> <p><i>Facilitated by Hannah Rasker, Yellowstone to Yukon Conservation Initiative, Kim Johnston, People and Carnivores, and the University of Montana student facilitation team</i></p> <p>Outcomes:</p> <ul style="list-style-type: none"> • Share the resources available for community conflict reduction efforts and discuss what future success could be for ongoing community support. <p>Questions for Attendees:</p> <ul style="list-style-type: none"> • Who have people reached out to, to fund their bear smart community efforts? • Are there any fundraising strategy examples that you want to share from communities? • What are some ways that we can have consistent at-scale, sustainable funding for community efforts? What do we need to make this happen? • Do you wish to be further engaged and involved in at-scale funding efforts? Let us know and sign up. 	
11:30AM	Closing Remarks	David Diamond, IGBC
12:00PM	ADJOURN, Thank you for coming, and travel home safely!	